



emergiTAL
RELIABLE STAFFING SOLUTIONS

SERVICES BROCHURE 2026

Your Workforce Challenges, Solved.

Senior expertise, skilled professionals, and complete workforce solutions for organizations that demand more.

20+

YEARS IN
BUSINESS

800K+

VETTED
PROFESSIONALS

97%

QUALITY
OF HIRE

100%

CLIENT
RETENTION

WOMEN-OWNED

CAMSC CERTIFIED

FORBES RECOGNIZED

Our Services

Every engagement begins with one question: what is the real challenge? We build every solution around the answer.

Fractional Leadership

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- 01 Fractional HR Director
- 02 Fractional CHRO
- 03 Fractional CEO / Interim Executive
- 04 HR for Start-Ups and Scale-Ups

Workforce Operations

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Staffing and Recruitment

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- 09 Executive Recruitment
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- 12 Fixed Price / SOW Teams

01 Fractional HR Director

HR LEADERSHIP ON-DEMAND

THE CHALLENGE

Growing businesses need real HR expertise but cannot justify a permanent hire. Managing employee relations, compliance, and talent decisions without dedicated leadership puts compounding strain on the organization.

THE EMERGITEL SOLUTION

emergiTTEL provides experienced HR Directors on a fractional basis. Clients receive hands-on HR leadership covering policy design, compliance, and performance management exactly when needed, without the overhead of a full-time role.

Learn more emergitel.com/fractional-services

02 Fractional CHRO

CHIEF HR OFFICER PART-TIME AND INTERIM

THE CHALLENGE

Scaling organizations often reach strategic inflection points without a Chief HR Officer in place. Culture drifts, talent decisions suffer, and the business loses momentum it cannot afford.

THE EMERGITEL SOLUTION

emergiTTEL matches companies with seasoned CHROs on a fractional basis. From 10 hours a week to a 6-month strategic engagement, the right leader is placed quickly, often within days.

Learn more emergitel.com/fractional-services



03 Fractional CEO / Interim Executive

EXECUTIVE INTERIM LEADERSHIP TRANSITIONS

THE CHALLENGE

Leadership gaps create cascading problems. Decisions stall, teams lose direction, and competitive advantage erodes faster than expected, regardless of how the gap occurred.

THE EMERGITEL SOLUTION

emergiTTEL places seasoned interim and fractional executives who stabilize operations and drive results from day one. Engagements are flexible by design, matching the right leader to the moment without long-term lock-in.

Find your leader emergitel.com/fractional-services

04 HR for Start-Ups and Scale-Ups

HR FOUNDATIONS GROWTH-STAGE COMPANIES

THE CHALLENGE

Fast-growing companies frequently outpace their HR infrastructure. Informal policies, ad hoc onboarding, and unaddressed compliance gaps become harder to close with every new hire.

THE EMERGITEL SOLUTION

emergiTTEL builds the HR foundation the business actually needs: compliant policies, structured onboarding, and performance management frameworks designed to scale without adding permanent headcount.

Build your foundation emergitel.com/fractional-services



05 Payroll Services

END-TO-END PAYROLL COMPLIANCE AND ADMINISTRATION

THE CHALLENGE

Payroll managed in-house is resource-intensive and carries significant compliance risk, particularly as the workforce spans multiple provinces or international markets.

THE EMERGITEL SOLUTION

emergiTTEL handles onboarding, timesheet processing, remittances, and invoicing from end to end. Payroll runs accurately and on time, with full compliance, freeing the team to focus on the business.

Simplify payroll emergitel.com/payroll-services

06 Offshore Hiring

GLOBAL TALENT 40 TO 60 PERCENT COST SAVINGS

THE CHALLENGE

Local talent markets are expensive and competitive. Filling critical technical roles can take months, and the cost of waiting is often greater than the cost of the role itself.

THE EMERGITEL SOLUTION

emergiTTEL connects clients with pre-vetted IT and business professionals from established centres in India, UAE, and beyond. Teams of 5 to 50 are built in weeks, with 40 to 60 percent cost savings compared to equivalent local hiring.

Explore offshore hiring emergitel.com/offshore-hiring



07 Permanent Recruitment

DIRECT HIRE TECHNICAL AND PROFESSIONAL ROLES

THE CHALLENGE

A poor permanent hire costs far more than a search fee. Most recruitment firms send resumes. Clients need to know whether a candidate will actually perform and stay.

THE EMERGITEL SOLUTION

emergiTTEL uses a proprietary 3D Screening approach: technical assessment by subject-matter experts, behavioral testing, and cultural fit evaluation. With 800,000 professionals in the database and a 97 percent quality-of-hire rate, placements perform from day one.

Hire smarter emergitel.com

08 Contract Staffing

CONTRACT WORKFORCE 24 TO 48 HOUR RESPONSE

THE CHALLENGE

Project surges, transitions, and critical gaps require skilled talent immediately. The work cannot pause, and the administrative burden of contingent workers adds friction the team cannot absorb.

THE EMERGITEL SOLUTION

emergiTTEL deploys qualified consultants within 24 to 48 hours and manages the full engagement: onboarding, timesheets, invoicing. One specialist or a complete project team, ready when needed.

Get staffed fast emergitel.com



09 Executive Recruitment

C-SUITE AND SENIOR LEADERSHIP TECHNOLOGY AND HEALTHCARE

THE CHALLENGE

Executive hires determine the direction of the entire organization. Most recruiters lack the domain depth to assess what outstanding leadership actually looks like in a given sector.

THE EMERGITEL SOLUTION

emergiTTEL places strategic leaders across technology, healthcare, and financial services. Deep domain expertise and rigorous cultural assessment produce executives who deliver results and remain long-term.

Find your next leader emergitel.com

10 Employer of Record (EOR)

GLOBAL EMPLOYMENT COMPLIANCE AND PAYROLL

THE CHALLENGE

Hiring across provinces or internationally requires navigating complex employment law, payroll obligations, and compliance requirements in each jurisdiction. Errors are costly and hard to undo.

THE EMERGITEL SOLUTION

emergiTTEL acts as Employer of Record across Canada, the US, and internationally. Contracts, onboarding, payroll, and compliance are fully managed, allowing clients to hire anywhere with complete confidence.

Expand your hiring emergitel.com



11 Recruitment Process Outsourcing

OUTSOURCED TALENT ACQUISITION STRATEGIC PARTNERSHIP

THE CHALLENGE

Stretched recruiting teams, rising time-to-fill, and inconsistent hire quality signal a systemic problem. Building a best-in-class internal function takes years and capital most organizations cannot allocate.

THE EMERGITEL SOLUTION

emergiTTEL embeds a dedicated recruitment team inside the client organization, managing sourcing, screening, and offer management with advanced analytics. Clients gain enterprise-level talent acquisition capability without the build cost.

Scale your recruiting emergitel.com

12 Fixed Price / SOW Teams

MANAGED PROJECT TEAMS OUTCOME-BASED DELIVERY

THE CHALLENGE

Project work requires complete teams, not individual contractors sourced one by one. Assembling, onboarding, and coordinating the right group while running the project is not a viable use of leadership bandwidth.

THE EMERGITEL SOLUTION

emergiTTEL delivers end-to-end project teams on a fixed-price Statement of Work. The client defines the outcome. emergiTTEL handles talent selection, onboarding, and management, with predictable cost and accountable delivery.

Build your team emergitel.com





emergiTTEL

RELIABLE STAFFING SOLUTIONS

Your next great hire starts here.

No lengthy proposals. No templates. A direct conversation about your organization and a solution built around it.

BOOK A FREE CONSULTATION

emergitel.com/book-free-consultation

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